

Department of Transportation

2010 Federal Employee Viewpoint Survey: Trend Report

(2006 and 2008 results have been recalculated to exclude Do Not Know/No Basis to Judge responses)

Response Summary

	Surveys Completed
2010 Governmentwide	263,475
2010 Department of Transportation	9,617
2008 Department of Transportation	6,354
2006 Department of Transportation	5,453

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know or No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

<i>1. I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,929	65.9%	15.9%	18.2%
2010 Department of Transportation	9,594	63.2%	15.8%	21.0%
2008 Department of Transportation	6,353	57.1%	19.2%	23.7%
2006 Department of Transportation	5,451	54.3%	20.2%	25.5%
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<i>2. I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,810	72.9%	14.1%	13.0%
2010 Department of Transportation	9,597	70.7%	15.1%	14.2%
2008 Department of Transportation	6,353	64.2%	17.8%	18.0%
2006 Department of Transportation	5,452	63.6%	21.2%	15.2%
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<i>3. I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,091	59.9%	18.3%	21.8%
2010 Department of Transportation	9,583	49.2%	20.4%	30.5%
2008 Department of Transportation	6,353	48.1%	18.3%	33.5%
2006 Department of Transportation	5,449	48.4%	18.5%	33.1%
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<i>4. My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,828	74.7%	13.5%	11.9%
2010 Department of Transportation	9,596	75.3%	12.7%	12.1%
2008 Department of Transportation	6,352	70.9%	14.5%	14.6%
2006 Department of Transportation	5,451	73.3%	14.4%	12.4%

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My Work Experiences

5. <i>I like the kind of work I do.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,447	85.6%	9.6%	4.8%
2010 Department of Transportation		9,579	88.7%	7.5%	3.8%
2008 Department of Transportation		6,353	84.5%	10.1%	5.3%
2006 Department of Transportation		5,450	85.9%	9.2%	4.9%

6. <i>I know what is expected of me on the job.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,073	80.8%	10.8%	8.4%
2010 Department of Transportation		9,576	80.1%	10.4%	9.5%
2008 Department of Transportation		--	--	--	--
2006 Department of Transportation		--	--	--	--

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,614	96.7%	2.2%	1.0%
2010 Department of Transportation		9,593	95.5%	2.4%	2.0%
2008 Department of Transportation		--	--	--	--
2006 Department of Transportation		--	--	--	--

8. <i>I am constantly looking for ways to do my job better.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,544	91.7%	6.9%	1.5%
2010 Department of Transportation		9,592	87.0%	10.0%	2.9%
2008 Department of Transportation		--	--	--	--
2006 Department of Transportation		--	--	--	--

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		261,850	50.1%	16.5%	33.3%	850
2010 Department of Transportation		9,564	49.1%	19.0%	31.8%	33
2008 Department of Transportation		6,297	44.9%	17.0%	38.1%	55
2006 Department of Transportation		5,408	42.2%	15.8%	42.0%	43

10. <i>My workload is reasonable.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		262,264	59.1%	16.4%	24.4%	612
2010 Department of Transportation		9,585	62.9%	16.9%	20.2%	18
2008 Department of Transportation		6,328	55.7%	16.8%	27.5%	25
2006 Department of Transportation		5,423	56.3%	17.0%	26.7%	28

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My Work Experiences

<i>11. My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
2010 Department of Transportation	9,510	59.8%	17.5%	22.7%	52
2008 Department of Transportation	6,313	58.5%	16.5%	25.0%	39
2006 Department of Transportation	5,405	57.2%	19.8%	23.0%	45
<i>12. I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
2010 Department of Transportation	9,553	77.0%	12.1%	10.9%	42
2008 Department of Transportation	6,321	74.7%	11.4%	14.0%	31
2006 Department of Transportation	5,420	75.1%	12.1%	12.8%	33
<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,289	92.2%	5.7%	2.1%	788
2010 Department of Transportation	9,507	93.2%	5.0%	1.8%	26
2008 Department of Transportation	6,339	91.5%	6.0%	2.5%	14
2006 Department of Transportation	5,437	91.3%	6.9%	1.7%	15
<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
2010 Department of Transportation	9,553	61.7%	14.8%	23.5%	43
2008 Department of Transportation	6,315	60.9%	15.2%	23.9%	37
2006 Department of Transportation	5,423	63.9%	15.5%	20.6%	30
<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
2010 Department of Transportation	9,461	60.5%	18.1%	21.4%	134
2008 Department of Transportation	6,235	54.1%	19.9%	26.0%	116
2006 Department of Transportation	5,349	52.8%	25.8%	21.4%	102
<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
2010 Department of Transportation	9,543	79.5%	13.5%	7.0%	51
2008 Department of Transportation	6,316	77.3%	13.4%	9.3%	37
2006 Department of Transportation	5,420	78.5%	12.2%	9.3%	32

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My Work Experiences

<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		249,856	61.6%	19.6%	18.8%	12,270
2010 Department of Transportation		9,115	55.4%	19.0%	25.6%	462
2008 Department of Transportation		5,759	49.1%	20.9%	30.0%	592
2006 Department of Transportation		4,889	47.4%	23.9%	28.7%	562
<i>18. My training needs are assessed.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		257,637	53.8%	23.5%	22.8%	3,506
2010 Department of Transportation		9,406	48.7%	24.4%	26.8%	134
2008 Department of Transportation		6,266	51.7%	23.8%	24.5%	86
2006 Department of Transportation		5,366	50.4%	24.1%	25.5%	86
<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>		N	Positive	Neutral	Negative	NBJ
2010 Governmentwide		258,886	67.8%	14.0%	18.2%	3,813
2010 Department of Transportation		9,410	56.7%	17.4%	25.9%	181
2008 Department of Transportation		6,161	53.6%	19.0%	27.4%	190
2006 Department of Transportation		--	--	--	--	--

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My Work Unit

<i>20. The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative	
2010 Governmentwide	256,068	74.7%	13.2%	12.1%	
2010 Department of Transportation	9,361	75.8%	12.7%	11.6%	
2008 Department of Transportation	6,352	84.7%	7.0%	8.3%	
2006 Department of Transportation	5,451	82.0%	9.1%	8.9%	

<i>21. My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
2010 Department of Transportation	9,274	38.7%	27.3%	34.0%	326
2008 Department of Transportation	6,171	35.1%	27.6%	37.3%	181
2006 Department of Transportation	5,267	37.9%	26.8%	35.3%	183

<i>22. Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
2010 Department of Transportation	9,024	29.8%	25.4%	44.7%	571
2008 Department of Transportation	6,064	30.6%	23.5%	45.9%	289
2006 Department of Transportation	5,200	27.2%	28.9%	43.9%	252

<i>23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
2010 Department of Transportation	8,817	26.9%	24.2%	48.9%	776
2008 Department of Transportation	5,892	27.4%	25.9%	46.7%	461
2006 Department of Transportation	5,039	25.3%	26.4%	48.2%	413

<i>24. In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
2010 Department of Transportation	9,131	28.9%	28.2%	42.9%	463
2008 Department of Transportation	6,074	25.6%	26.8%	47.6%	278
2006 Department of Transportation	5,205	22.7%	28.6%	48.7%	246

<i>25. Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
2010 Department of Transportation	9,164	37.6%	22.5%	40.0%	426
2008 Department of Transportation	6,110	37.3%	19.8%	42.9%	242
2006 Department of Transportation	5,234	32.3%	23.7%	44.0%	218

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My Work Unit

<i>26. Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
2010 Department of Transportation	9,531	75.7%	13.8%	10.5%	58
2008 Department of Transportation	6,319	77.6%	12.1%	10.3%	34
2006 Department of Transportation	5,426	73.7%	12.9%	13.5%	25

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
2010 Department of Transportation	9,230	47.5%	27.0%	25.5%	324
2008 Department of Transportation	6,215	41.2%	26.5%	32.3%	136
2006 Department of Transportation	5,323	42.7%	29.4%	28.0%	128

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,311	82.2%	14.8%	3.0%
2010 Department of Transportation	9,587	80.1%	16.5%	3.4%
2008 Department of Transportation	6,351	80.7%	14.3%	5.0%
2006 Department of Transportation	5,448	80.3%	15.3%	4.4%

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My Agency

<i>29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
2010 Department of Transportation	9,356	69.3%	16.9%	13.9%	159
2008 Department of Transportation	6,303	67.4%	15.5%	17.1%	48
2006 Department of Transportation	5,409	71.3%	14.8%	13.8%	42
<i>30. Employees have a feeling of personal empowerment with respect to work processes.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
2010 Department of Transportation	9,326	41.6%	25.4%	32.9%	193
2008 Department of Transportation	6,201	36.8%	25.6%	37.6%	152
2006 Department of Transportation	5,313	38.3%	27.8%	33.9%	140
<i>31. Employees are recognized for providing high quality products and services.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
2010 Department of Transportation	9,363	43.7%	22.5%	33.9%	149
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--
<i>32. Creativity and innovation are rewarded.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
2010 Department of Transportation	9,273	31.7%	27.1%	41.1%	235
2008 Department of Transportation	6,221	32.4%	26.1%	41.5%	132
2006 Department of Transportation	5,333	30.0%	25.9%	44.1%	119
<i>33. Pay raises depend on how well employees perform their jobs.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
2010 Department of Transportation	8,977	20.2%	22.9%	57.0%	526
2008 Department of Transportation	6,018	21.5%	22.7%	55.8%	335
2006 Department of Transportation	5,174	18.6%	25.9%	55.5%	278
<i>34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
2010 Department of Transportation	8,864	52.6%	30.2%	17.2%	650
2008 Department of Transportation	5,985	57.3%	28.2%	14.5%	367
2006 Department of Transportation	5,123	53.5%	31.9%	14.6%	327

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My Agency

35. <i>Employees are protected from health and safety hazards on the job.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
2010 Department of Transportation	9,373	71.8%	14.0%	14.2%	136
2008 Department of Transportation	6,260	68.1%	15.5%	16.4%	93
2006 Department of Transportation	5,352	65.9%	16.5%	17.6%	101
36. <i>My organization has prepared employees for potential security threats.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
2010 Department of Transportation	9,339	70.1%	17.6%	12.3%	155
2008 Department of Transportation	6,257	69.6%	16.7%	13.7%	95
2006 Department of Transportation	5,359	66.8%	18.1%	15.1%	93
37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
2010 Department of Transportation	8,929	50.3%	23.6%	26.1%	567
2008 Department of Transportation	5,754	48.5%	23.3%	28.2%	598
2006 Department of Transportation	4,944	42.5%	25.6%	31.9%	506
38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
2010 Department of Transportation	8,724	66.7%	19.7%	13.6%	764
2008 Department of Transportation	5,664	63.5%	20.9%	15.6%	689
2006 Department of Transportation	4,818	62.3%	22.6%	15.1%	633
39. <i>My agency is successful at accomplishing its mission.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
2010 Department of Transportation	9,271	71.5%	18.2%	10.3%	146
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--
40. <i>I recommend my organization as a good place to work.</i>					
	N	Positive	Neutral	Negative	
2010 Governmentwide		258,700	69.7%	18.8%	11.5%
2010 Department of Transportation		9,492	62.7%	18.8%	18.4%
2008 Department of Transportation		6,353	53.8%	18.3%	28.0%
2006 Department of Transportation		5,453	53.8%	20.5%	25.8%

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My Agency

41. *I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
2010 Department of Transportation	8,832	37.0%	27.3%	35.8%	685
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

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My Supervisor/Team Leader

<i>42. My supervisor supports my need to balance work and other life issues.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
2010 Department of Transportation	9,442	74.2%	12.4%	13.4%	55
2008 Department of Transportation	6,311	68.4%	12.8%	18.8%	41
2006 Department of Transportation	5,411	71.6%	14.3%	14.1%	41
<i>43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
2010 Department of Transportation	9,456	59.4%	21.2%	19.4%	43
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--
<i>44. Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
2010 Department of Transportation	9,392	58.3%	18.2%	23.5%	98
2008 Department of Transportation	6,274	50.1%	21.4%	28.5%	79
2006 Department of Transportation	5,400	50.2%	23.0%	26.8%	50
<i>45. My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
2010 Department of Transportation	8,700	62.0%	25.7%	12.3%	784
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--
<i>46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
2010 Department of Transportation	9,428	58.2%	20.7%	21.1%	52
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--
<i>47. Supervisors/team leaders in my work unit support employee development.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
2010 Department of Transportation	9,378	62.5%	18.1%	19.4%	106
2008 Department of Transportation	6,308	57.6%	19.9%	22.5%	44
2006 Department of Transportation	5,397	57.4%	20.3%	22.3%	55

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My Supervisor/Team Leader

48. <i>My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,139	74.8%	13.2%	12.0%
2010 Department of Transportation	9,505	73.4%	12.5%	14.1%
2008 Department of Transportation	--	--	--	--
2006 Department of Transportation	--	--	--	--

49. <i>My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,058	79.9%	10.7%	9.3%
2010 Department of Transportation	9,497	79.4%	10.2%	10.5%
2008 Department of Transportation	--	--	--	--
2006 Department of Transportation	--	--	--	--

50. <i>In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,683	76.4%	10.9%	12.7%
2010 Department of Transportation	9,492	80.8%	8.8%	10.4%
2008 Department of Transportation	--	--	--	--
2006 Department of Transportation	--	--	--	--

51. <i>I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	256,935	66.5%	17.1%	16.3%
2010 Department of Transportation	9,466	63.7%	16.4%	19.8%
2008 Department of Transportation	6,351	56.9%	16.2%	26.9%
2006 Department of Transportation	5,452	56.7%	17.5%	25.8%

52. <i>Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,701	68.4%	19.1%	12.5%
2010 Department of Transportation	9,488	65.2%	18.7%	16.1%
2008 Department of Transportation	6,352	57.9%	21.4%	20.7%
2006 Department of Transportation	5,450	58.9%	21.1%	20.0%

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Leadership

53. <i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
2010 Department of Transportation	9,348	33.7%	25.2%	41.1%	96
2008 Department of Transportation	6,313	28.2%	23.0%	48.8%	40
2006 Department of Transportation	5,406	25.3%	27.6%	47.1%	45
54. <i>My organization's leaders maintain high standards of honesty and integrity.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
2010 Department of Transportation	9,137	44.6%	23.7%	31.7%	309
2008 Department of Transportation	6,132	36.5%	23.3%	40.2%	221
2006 Department of Transportation	5,228	37.1%	23.7%	39.2%	223
55. <i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
2010 Department of Transportation	9,082	56.5%	23.2%	20.2%	348
2008 Department of Transportation	6,157	61.7%	21.0%	17.3%	195
2006 Department of Transportation	5,270	59.7%	24.9%	15.4%	181
56. <i>Managers communicate the goals and priorities of the organization.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
2010 Department of Transportation	9,370	56.5%	21.4%	22.1%	73
2008 Department of Transportation	6,320	51.1%	18.9%	30.0%	33
2006 Department of Transportation	5,423	49.3%	20.7%	30.0%	28
57. <i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
2010 Department of Transportation	8,940	53.3%	27.2%	19.4%	474
2008 Department of Transportation	6,048	54.9%	23.3%	21.8%	305
2006 Department of Transportation	5,190	53.8%	25.8%	20.5%	261
58. <i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
2010 Department of Transportation	9,225	45.9%	23.5%	30.6%	208
2008 Department of Transportation	6,220	48.4%	21.5%	30.1%	133
2006 Department of Transportation	5,326	49.1%	21.0%	29.9%	126

Department of Transportation

Trend Report

Leadership

<i>59. Managers support collaboration across work units to accomplish work objectives.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
2010 Department of Transportation	9,122	50.3%	23.6%	26.1%	257
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

<i>60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
2010 Department of Transportation	9,106	48.7%	25.8%	25.5%	329
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

<i>61. I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
2010 Department of Transportation	9,250	42.6%	22.9%	34.5%	98
2008 Department of Transportation	6,321	36.3%	20.6%	43.1%	30
2006 Department of Transportation	5,429	34.8%	21.3%	43.9%	22

<i>62. Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
2010 Department of Transportation	8,508	43.5%	30.4%	26.1%	906
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

Department of Transportation

Trend Report

My Satisfaction

63. <i>How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,655	54.8%	23.0%	22.2%
2010 Department of Transportation	9,428	49.1%	21.9%	29.0%
2008 Department of Transportation	6,353	44.2%	21.7%	34.2%
2006 Department of Transportation	5,452	47.3%	19.4%	33.3%

64. <i>How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,641	51.0%	23.3%	25.7%
2010 Department of Transportation	9,430	44.2%	25.0%	30.8%
2008 Department of Transportation	6,353	38.9%	21.0%	40.1%
2006 Department of Transportation	5,451	36.2%	24.5%	39.3%

65. <i>How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,513	52.2%	21.8%	26.0%
2010 Department of Transportation	9,425	46.3%	23.0%	30.7%
2008 Department of Transportation	6,353	42.6%	22.7%	34.7%
2006 Department of Transportation	5,452	39.6%	22.6%	37.8%

66. <i>How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,336	45.1%	28.8%	26.2%
2010 Department of Transportation	9,418	34.3%	29.4%	36.3%
2008 Department of Transportation	6,352	30.8%	23.7%	45.5%
2006 Department of Transportation	5,450	30.5%	24.0%	45.5%

67. <i>How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,249	41.7%	27.0%	31.3%
2010 Department of Transportation	9,422	37.9%	28.9%	33.2%
2008 Department of Transportation	6,353	30.8%	31.2%	38.0%
2006 Department of Transportation	5,450	29.9%	32.4%	37.7%

68. <i>How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,351	55.8%	22.8%	21.4%
2010 Department of Transportation	9,425	54.7%	21.5%	23.8%
2008 Department of Transportation	6,353	49.5%	24.6%	25.9%
2006 Department of Transportation	5,450	48.8%	27.4%	23.7%

Department of Transportation

Trend Report

My Satisfaction

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,243	71.5%	16.4%	12.1%
2010 Department of Transportation	9,408	71.2%	15.1%	13.7%
2008 Department of Transportation	6,353	61.1%	16.8%	22.1%
2006 Department of Transportation	5,450	63.0%	17.6%	19.4%
<hr/>				
<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,390	65.8%	15.7%	18.5%
2010 Department of Transportation	9,427	67.0%	13.0%	20.0%
2008 Department of Transportation	6,353	55.7%	14.0%	30.3%
2006 Department of Transportation	5,450	64.1%	15.9%	20.0%
<hr/>				
<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,060	62.4%	20.8%	16.7%
2010 Department of Transportation	9,412	53.0%	22.2%	24.8%
2008 Department of Transportation	6,351	44.2%	18.7%	37.1%
2006 Department of Transportation	5,451	44.5%	18.5%	37.0%

Department of Transportation Trend Report

Work/Life

72. Please select the response below that BEST describes your teleworking situation.		N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
2010	Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
	2010 Department of Transportation	9,187	6.8%	13.0%	43.1%	5.0%	21.5%	10.6%
	2008 Department of Transportation	--	--	--	--	--	--	--
	2006 Department of Transportation	--	--	--	--	--	--	--

73. How satisfied are you with the following Work/Life programs in your agency... Telework?		N	Positive	Neutral	Negative	NBJ
2010	Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
	2010 Department of Transportation	7,129	36.9%	35.3%	27.8%	2,246
	2008 Department of Transportation	4,653	37.4%	30.0%	32.6%	1,699
	2006 Department of Transportation	3,853	31.0%	32.4%	36.6%	1,595

74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?		N	Positive	Neutral	Negative	NBJ
2010	Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
	2010 Department of Transportation	8,353	64.8%	17.9%	17.3%	1,035
	2008 Department of Transportation	5,593	61.4%	14.8%	23.8%	759
	2006 Department of Transportation	4,786	66.4%	13.4%	20.2%	664

75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?		N	Positive	Neutral	Negative	NBJ
2010	Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
	2010 Department of Transportation	7,267	38.5%	30.9%	30.6%	2,132
	2008 Department of Transportation	--	--	--	--	--
	2006 Department of Transportation	--	--	--	--	--

76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?		N	Positive	Neutral	Negative	NBJ
2010	Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
	2010 Department of Transportation	5,629	43.5%	45.6%	10.9%	3,763
	2008 Department of Transportation	--	--	--	--	--
	2006 Department of Transportation	--	--	--	--	--

Department of Transportation *Trend Report*

Work/Life

77. *How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
2010 Department of Transportation	3,699	20.2%	55.6%	24.2%	5,696
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

78. *How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
2010 Department of Transportation	3,564	16.8%	63.9%	19.2%	5,825
2008 Department of Transportation	--	--	--	--	--
2006 Department of Transportation	--	--	--	--	--

Department of Transportation

Trend Report

Demographic Questions

<i>79. Where do you work?</i>		
	<i>N</i>	<i>%</i>
Headquarters	3,149	33.8%
Field	6,167	66.2%
<i>80. What is your supervisory status?</i>		
	<i>N</i>	<i>%</i>
Non-Supervisor	5,945	63.4%
Team Leader	1,179	12.6%
Supervisor	1,360	14.5%
Manager	610	6.5%
Executive	287	3.1%
<i>81. Are you:</i>		
	<i>N</i>	<i>%</i>
Male	6,142	65.9%
Female	3,180	34.1%
<i>82. Are you Hispanic or Latino</i>		
	<i>N</i>	<i>%</i>
Yes	748	8.1%
No	8,484	91.9%
<i>83. Race</i>		
	<i>N</i>	<i>%</i>
American Indian or Alaska Native	108	1.2%
Asian	392	4.4%
Black or African American	1,425	15.9%
Native Hawaiian or Other Pacific Islander	32	0.4%
White	6,736	75.3%
Two or more races (Not Hispanic or Latino)	247	2.8%
<i>84. What is your age group?</i>		
	<i>N</i>	<i>%</i>
25 and under	66	0.7%
26-29	276	3.0%
30-39	1,150	12.4%
40-49	2,902	31.4%
50-59	3,443	37.3%
60 or older	1,405	15.2%

Department of Transportation

Trend Report

Demographic Questions

85. <i>What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	246	2.7%
GS 1-6	166	1.8%
GS 7-12	2,453	26.5%
GS 13-15	4,703	50.7%
Senior Executive Service	271	2.9%
Senior Level (SL) or Scientific or Professional (ST)	32	0.3%
Other	1,398	15.1%
86. <i>How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	139	1.5%
1 to 3 years	1,057	11.4%
4 to 5 years	623	6.7%
6 to 10 years	1,515	16.4%
11 to 14 years	963	10.4%
15 to 20 years	1,239	13.4%
More than 20 years	3,704	40.1%
87. <i>How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	197	2.1%
1 to 3 years	1,505	16.2%
4 to 5 years	819	8.8%
6 to 10 years	1,864	20.1%
11 to 20 years	2,394	25.8%
More than 20 years	2,510	27.0%
88. <i>Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	6,791	72.8%
Yes, to retire	568	6.1%
Yes, to take another job within the Federal Government	1,517	16.3%
Yes, to take another job outside the Federal Government	166	1.8%
Other	283	3.0%

Department of Transportation

Trend Report

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	301	3.3%
Between one and three years	1,114	12.1%
Between three and five years	1,153	12.5%
Five or more years	6,662	72.2%